

# Pike County School Corporation

## Employment Screening Policy

### **APPLICATION AUTHORIZATION AND CONSENT FOR RELEASE OF INFORMATION**

**Pike County School Corporation** requires as a condition of employment, and/or continued employment that all applicants consent to and authorize a verification of the information submitted on their application or resume. **Please read this statement carefully.**

**This release and authorization acknowledges that Pike County School Corporation may now, or at any time while I am employed, conduct a verification of my education, employment history, credit history, and motor vehicle records including accident history. In addition I understand that an Investigative Consumer Report may be requested and I understand that this report may include information as to my character, general reputation, personal characteristics, mode of living, work habits, performance and experience, along with the reasons of termination of past employment, whichever are applicable, obtained through personal interviews with associates and personal references who have knowledge concerning such items of information. In addition Pike County School Corporation may require that I provide a urine specimen to be tested for the presence of drugs or alcohol, and may request and receive any record of criminal history or other relevant information pertaining to me which may be in the files of any Federal, State or Local criminal justice agency, and/or other information as deemed necessary to fulfill the job requirements.**

I have read and understand this release and consent and authorize the background verification. I authorize persons, schools, current and former employers, and other organizations and agencies providing such information from any and all claims of damages in connection to their release of any requested information. I agree that any copy of this document is as valid as the original.

I hereby certify I will provide a complete enhanced criminal history as directed by Pike County School Corporation and any agents and/or employees of the agency to disclose verbally and in writing the results of this verification process to the designated authorized representatives of Pike County School Corporation. The results may be used to determine employment eligibility under this Company's employment policies.

I do hereby agree to forever release and discharge **Pike County School Corporation** and its agent, as well as any and all agencies providing such information to the full extent permitted by law from any claims, damages, losses, liabilities, cost and expenses, or any other charge or complaint filed with any agency from the retrieving and reporting of information. According to the Federal Fair Credit Reporting Act, I am entitled to know if employment was denied based on information obtained by my prospective employer, and to receive, upon request, a disclosure of the public record information and of the nature and scope of the investigative report. If I am a resident of Minnesota, California or Oklahoma only and would like a copy of the investigative report, I will check here \_\_\_\_.

I, the undersigned applicant, do hereby certify that the information provided by me for the purpose of employment is true and complete to the best of my knowledge. I understand that if I am employed, any false statements will be considered as cause for possible dismissal. I also acknowledge that any employment with Pike County School Corporation is at will employment and either the company or the employee can terminate the employment relationship at any time, with or without notice.

**Please provide all requested information and provide addresses for the last seven-(7) years**

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Applicant's Name, Printed – Last, First Middle Maiden or  
Other Name(s) Used

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Current Address – City, State, Zip How Long  
County

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Previous Address – City, State, Zip How Long  
County

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Previous Address – City, State, Zip  
County

How Long

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Social Security Number

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Date of Birth

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Print Name as it appears on Driver's License

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State    Driver's License Number

May we contact your present employer for reference?  
 Yes       No

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Signature

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Date